



## The Burrow

### Policies and Procedures

### 3. Our Community



The Burrow Nursery is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Safeguarding children is everyone's responsibility.

### 3.13 The Prevent Duty

(Including Fundamental British Values)

#### Policy Statement

This policy is based on the Prevent Strategy produced by the Government in 2011 updated in 2023. The aim of the strategy is to reduce the threat to the UK from terrorism by stopping people becoming terrorists or supporting terrorism.

There is a clear approach to implementing the Prevent Duty and keeping children and our wider community safe from the dangers of:

- **Extremism** - Vocal or active opposition to Fundamental British Values
- **Radicalisation** - The process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups
- **Terrorism** - An action that endangers or causes serious violence to a person/people, causes serious damage to property, or seriously interferes or disrupts an electronic system.

#### Procedures

##### *Our Children:*

- We aim to provide a broad and balanced Early Years curriculum, delivered by trained and skilled professionals, so that our children understand and become tolerant of, difference and diversity, and also to ensure that they thrive and feel valued and respected as individuals
- Our Teaching & Learning Policy promotes the teaching of Fundamental British Values:
  - **Democracy:** we all make decisions together, and everyone's opinion is valued and considered, encouraging self-confidence and self-awareness
  - **Rule of Law:** everyone learns the difference between right and wrong, and understands that rules matter, are in place for a reason, and apply to us all
  - **Individual Liberty:** there is freedom for all, to be different, and to be themselves, developing a positive sense of self
  - **Mutual respect and tolerance:** we treat others as we wish to be treated, with respect and acceptance of the differences between us, including cultures, beliefs and faiths
- Information regarding all aspects of British Values, and evidence of how these impacts on our practice, is present in our daily practice and around the nursery setting

## *Staff & Our Community*

- All staff undergo online Prevent Duty training and are aware of the increased risk of online radicalisation of young people, children and their families through the use of social media and the internet
- Staff are aware that all members of our community, even very young children, may be vulnerable to extremism, or radicalisation by others, whether in the family or outside, and consequently display concerning behaviour
- We aim to ensure that all our staff are equipped to recognize this behaviour and are skilled and confident enough to challenge it in an appropriate way relevant to the adult or the child's age and level of development
- We are also aware that some children and young people are affected by gang activity, or by complex, multiple or organised abuse, such as forced marriage or honour-based violence, or may be victims of child trafficking. While this may be less likely to affect young children in our care, we may become aware of any of these factors affecting older children and young people with whom we may come into contact and will act accordingly
- In the event of a concern being raised we follow our **Safeguarding Procedures (App 1.2a)**

**Signed:** *L.B. Mee*

**Name:** Lynn Mee

**On behalf of The Burrow Nursery**